



What are you doing to help your employees cope with financial stress?

The state of North Dakota is pleased to share **SmartWithMyMoney.nd.gov**, a free website to help North Dakotans learn financial basics. Users can create an account, take a money personality quiz, and have access to all the learning articles and modules.

The site is research-based and covers the lifespan of anyone's financial literacy needs. From learning about budgeting, credit card debt, student loans, mortgages through retirement and estate planning, your employees of all ages will appreciate the easy-to-understand materials.

Your business can save time by directing people to many of the options that explain employee benefits and other items related to work-based questions.

If you are interested in visiting with someone to get your business started or giving a presentation to your employees, contact Lance Hill, Leader of Education Outreach and Financial Literacy Manager, at lrhill@nd.gov or 701.328.5619.

Financial Stability and Employee Success

"Workers are so stressed about their finances that it's costing companies seven hours each week in lost productivity."*

91% of employees are stressed about their finances, and it's driven by inflation, high cost of living, higher interest rates, a potential recession and market volatility.**

Only 18% of employees have basic financial literacy; 79% have debt and 38% have no emergency savings or less than two months' worth.**



Point your phone or tablet camera at the QR Code to register for your **free** account today.

SmartWithMyMoney.nd.gov